



COMMUNITY ACTION OF NAPA VALLEY

2310 Laurel Street, Suite 1, Napa, CA 94559
707.253.6100 Fax 253.6156

EMPLOYMENT APPLICATION

IT IS OUR POLICY TO PROVIDE EQUAL OPPORTUNITY TO ALL QUALIFIED PERSONS WITHOUT REGARD TO RACE, AGE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, PHYSICAL HANDICAP, SEXUAL ORIENTATION, MARITAL STATUS OR MEDICAL CONDITION

PLEASE ANSWER ALL SECTIONS COMPLETELY AND ACCURATELY EVEN IF ATTACHING A RESUME. PLEASE PRINT.

DATE _____

NAME _____
Last First MI

ADDRESS _____
No. Street City State Zip Code

TELEPHONE (_____) _____ Email: _____

Position applying for: _____

Are you applying for:

Regular full-time work?..... Yes No

Regular part-time work?..... Yes No

Temporary work, e.g. summer or holiday work?..... Yes No

What days and hours are you available to work? _____

If applying for temporary work, during what period of time will you be available?

From _____ To _____

Are you available for work on weekends?..... Yes No

Would you be available to work overtime, if necessary?..... Yes No

If hired, on what date can you start work? _____

Salary Desired: _____

(more)

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PERSONAL INFORMATION

Have you ever applied to or worked for CANV or its programs before?..... Yes No

If yes, where and when?_____

Do you have any friends or relatives currently working for CANV or its programs?..... Yes No

If yes, state name(s) and relationship_____

If hired, would you have a reliable means of transportation to and from work?..... Yes No

Are you at least 18 years old?..... Yes No
(if under 18, hire is subject to verification that you are of minimum legal age.)

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country?..... Yes No

Are you able to perform the essential functions of the job for which you are applying?..... Yes No

If no, describe the functions that cannot be performed._____

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applications/employees to perform essential functions.)

Are you able to perform all other duties of the job for which you are applying?..... Yes No

If no, describe the functions that cannot be performed._____

(Note: Hire may be subject to passing a medical examination and skill and agility tests.)

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? Yes No
In answering this question, DO NOT disclose misdemeanor marijuana-related convictions that are more than two years old; convictions that have been expunged, sealed, or statutorily eradicated; misdemeanor convictions for which probation has been successfully completed or discharged and the case has been judicially dismissed; or any referrals to a pre-trial or post trial diversion program.

If yes, state nature of the crime(s), when and where convicted and disposition of the case_____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied may, however, be considered.)

Are you currently employed?..... Yes No

If so, may we contact your current employer?..... Yes No

(more)

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EDUCATION, TRAINING AND EXPERIENCE

School	Name and Address	# of years Completed	Did you graduate?	Degree or Diploma/Major
High School			Yes____ No____	
College/ University			Yes____ No____	
Vocational/ Business			Yes____ No____	
Post Graduate			Yes____ No____	

Do you speak any other language(s) in addition to English?..... Yes No

If yes, which language(s)?_____ Please answer the following:

I can: read write speak fluently only enough to understand the above language(s).

Do you have any other experience, training, qualifications or skills which you feel make you especially suited for work at Community Action of Napa Valley? If so, please explain_____

Answer the following questions if you are applying for a position that requires permit, license or certificate.

Are you certified or licensed for the position applied for?..... Yes No

Name of certification/license_____ issuing state_____

Certification or license number_____ please attach photo copy.

Has your certificate/license ever been revoked or suspended?..... Yes No

If yes, state reason(s), date of revocation or suspension and date of reinstatement_____

(more)

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EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

1. Name of Employer _____

Address _____
No. Street _____ City _____ State _____ Zip _____

Type of Business _____

Telephone No. _(_____) _____ Your Supervisor's Name _____

Your Position and Duties _____

Date of Employment: From _____ To _____

Weekly Pay: Starting _____ Ending _____

Reason for Leaving _____

MAY WE CONTACT EMPLOYER Yes No WHY? _____

2. Name of employer _____

Address _____
No. Street _____ City _____ State _____ Zip _____

Type of Business _____

Telephone No. _(_____) _____ Your Supervisor's Name _____

Your Position and Duties _____

Date e of Employment: From _____ To _____

Weekly Pay: Starting _____ Ending _____

Reason for Leaving _____

MAY WE CONTACT EMPLOYER Yes No WHY? _____

(more)

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3. Name of Employer _____

Address _____
No. Street City State Zip

Type of Business _____

Telephone No. _(_____) _____ Your Supervisor's Name _____

Your Position and Duties _____

Date of Employment: From _____ To _____

Weekly Pay: Starting _____ Ending _____

Reason for Leaving _____

MAY WE CONTACT EMPLOYER Yes No WHY? _____

4. Name of Employer _____

Address _____
No. Street City State Zip

Type of Business _____

Telephone No. _(_____) _____ Your Supervisor's Name _____

Your Position and Duties _____

Date of Employment: From _____ To _____

Weekly Pay: Starting _____ Ending _____

Reason for Leaving _____

MAY WE CONTACT EMPLOYER Yes No WHY? _____

Note: Attach additional page(s) if necessary.

(more)

Please Read Carefully; Initial Each Paragraph and Sign Below.

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize CANV to thoroughly investigate my references, work-record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to CANV any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release CANV my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between CANV and me. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or CANV, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

Date _____ Applicant's Signature _____



COMMUNITY ACTION OF NAPA VALLEY

EQUAL EMPLOYMENT OPPORTUNITY DATA

TO BE COMPLETED BY APPLICANT
COMPLETION IS ENTIRELY VOLUNTARY

In accordance with Federal and State regulations, the information requested below is for statistical purposes only. The information will remain confidential and will not affect your application for employment. It will not become part of your personnel record if you are hired. Thank you for your assistance.

POSITION APPLIED FOR: _____

NAME: _____ DATE: _____

SEX: [] Male [] Female

Ethnicity: Are you Hispanic or Latino? [] Yes [] No

If Not Hispanic or Latino what is your Race, mark only one:

- [] White [] Asian
[] Black or African American [] American Indian or Alaska Native
[] Native Hawaiian or Other Pacific Islander [] Two or More Races

Government contractors must take affirmative action to employ and advance certain qualified individuals subject to the Rehabilitation Act of 1973 and the Vietnam Era Veterans Readjustment Act of 1974. Completion of the following information is voluntary, and will assist us in proper placement and reasonable accommodation. If you wish to be identified as qualifying for such placement or accommodation, please check below where applicable:

- [] Vietnam Era Veteran [] Disabled Veteran [] Individual with a Disability

To assist us in our recruitment efforts, please indicate how you found out about the job.

- [] Newspaper (give name) _____
[] Other publication (give name) _____
[] Friend [] Agency employee
[] Walk-in [] Employment agency
[] School or other placement office